



# HAVERFORD HAWKS ICE HOCKEY CLUB

ESTABLISHED 1974

## Locker Room & Cell Phone Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to the Haverford Hawks' goals. The Haverford Hawks Ice Hockey Club adheres to USA Hockey's SafeSport Program as a means to help protect participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, The Haverford Hawks' Ice Hockey Club has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

At the Skatium there are five locker rooms available for our program's use, four team and one girls' locker room. Each team locker room has its own restroom and shares a shower area with one other locker rooms.

At the Springfield rink, there are five locker rooms available for our program's use, four team and one girls. None of these locker rooms have their own restrooms or shower areas. Restrooms are located in the rink's lobby and there are no shower facilities.

At the Laura Simms rink, there are two locker rooms available for use. **None of these locker rooms have their own restroom or showers. Restrooms are located in the rink's lobby and there are no shower facilities.**

Some Hawks' teams may occasionally or regularly travel to games at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. Haverford Hawks' coaches and managers will attempt to provide information on the locker room facilities in advance of away games. At arenas for which you are unfamiliar, parents should plan extra time and flexibility in making arrangements for their child to dress, undress and shower, if desired.

### **Locker Room Monitoring**

The Haverford Hawks Ice Hockey Club has predictable and limited use of locker rooms and changing areas (e.g., generally 30-45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or volunteer locker room monitor (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during use, doors will remain open only when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel and—if approved by coaches—family members are permitted in the locker room. Team personnel will secure the locker room appropriately during times when the team is on the ice. All locker rooms are to be left clean and all is to be trash thrown in appropriate trash cans.



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## **Parents in Locker Rooms**

Except for players in the younger age groups (Atoms through Squirts), we discourage parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his/her uniform or gear; if the player is or may be injured; or a player's disability warrants assistance, then we ask that parents inform the coach beforehand that he/she will be helping the player.

Naturally, with our youngest age groups, it is necessary for parents to assist players getting dressed. We encourage parents to teach their players as early as possible how to get dressed so that players can get dressed independently at an early age. In circumstances where parents are allowed in the locker room, coaches are permitted to ask that parents to leave shortly prior to and after games in order for coaches to address players. As players get older, the coach may, at his/her discretion, prohibit parents from the locker room. The decision to allow or disallow parents in locker rooms is the sole discretion of the coach.

## **Mixed-Gender Teams**

Some of our teams consist of both male and female players. It is important that the privacy of all players is given consideration and appropriate arrangements made. Where possible, the Hawks teams will have male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, players may come to one locker room for a team meeting and then the male and female players proceed to separate locker rooms to undress and shower, if available. If separate locker rooms are not available, players will take turns using the locker room to change. We understand that these arrangements may require players to arrive earlier or leave later, but believe that this is the most reasonable way to accommodate and respect all of our players.

## **Cell Phones & Other Mobile Recording Devices**

Many players have cell phones that are brought into the team locker room. While cell phones can be a necessary communication tool for players and their parents, they can also be a distraction during team time and there is a risk that inappropriate pictures can be taken in the locker room environment. Therefore, cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in locker rooms. If phones or other mobile devices must be used, they should be taken outside of locker rooms.

## **Prohibited Conduct & Reporting**

The Haverford Hawks Ice Hockey Club prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in the Haverford Hawks Ice Hockey Club may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email the clubs safe sport coordinator. **The SafeSport coordinator is listed on the website or guardians may email USA Hockey at [SafeSport@usahockey.org](mailto:SafeSport@usahockey.org) or call 1-800-888-4656.**